



RETIRED
PROFESSIONALS
SOCIETY

STILL DISCOVERING

MEMBERSHIP
DIRECTORY

2022-2023

October 2022

Dear Members of the Retired Professional Society,

We are so pleased that we have been able to meet in person at Oak Hill as a luncheon group for a full year. The regular attendance of over 60% of our membership at nearly every luncheon is surely an indication of your enthusiasm for our luncheon/speaker programs. We continue to be thankful for our experienced, dedicated and committed existing board members and for the new group of exceptionally talented, creative and energized members who have recently joined our board of directors.

We are especially excited about the slate of speakers lined up for the 2022-2023 program year. Our dedicated Program Committee has secured prize-winning speakers in the fields of technology, medical research, and performing arts, as well as local personalities and programs of interest in veterans' outreach, visual studies, humanitarian projects, conservation and history.

Membership growth is always a goal for our organization. The board is continuing with the annual growth initiative of 40 new members and is confident that with your help, we will achieve our goal. Continue inviting your friends and neighbors to our luncheons, as this has always been our most successful recruitment tool.

In addition to asking for your help in securing new members, we would like you to consider serving on our board of directors. Oftentimes, people join an organization for what they can get. It may be equally important to ask what they can give as well. We will guarantee you a stimulating experience which adds real value for your friends who are RPS members. If you have some interest or want more information before you commit, don't hesitate to contact any board member or contact our Nominating Committee Chair, Heather Zollo (heatherzollo@rpsociety.org or 585-746-2178).

With your help, we will continue to honor our purpose to enrich the retirement years of members through the presentation of programs which are designed to educate, entertain, or inspire and also to afford the opportunity for the discovery of new ideas and information. We look forward to seeing you all at Oak Hill Country Club to share the learning and social experience that RPS can provide.

Sincerely,

Your Board of Directors

Heather Zollo, Bob Gerace, Bill Rahn, Pat Rahn, Linda Anthony, Betty Schaeffer, Jim Tischer, Carol Adler, Les Knox, Deb Gulla, Barbara Hoffman, Joe Pocius, Barry Childs, Diane O'Neill

RETIRED PROFESSIONALS SOCIETY

BOARD OF DIRECTORS, 2022-2023

NAME	TITLE	CONTACT INFORMATION
Heather Zollo	President and Webmaster	746-2178 heatherzollo@rpsociety.org
Deb Gulla	Secretary	787-4118 deborah.gulla@gmail.com
Linda Anthony	Treasurer	908-512-7970 linda.anthony.nj@gmail.com
Pat Rahn	Membership Chair	385-0632 billpatrahn@gmail.com
Bill Rahn	Reservations Chair	385-0632 billpatrahn@gmail.com
Betty Schaeffer	Program Chair	244-2074 bettyhs@frontiernet.net
Jim Tischer	Database Chair	671-2241 (H) 520-5629 (C) jmtischer@yahoo.com
Bob Gerace	Organizational Development	223-6714 rgerace1@rochester.rr.com
Joe Pocious	RPS Sponsored Trips	485-0495 joepocious@aol.com
Carol Adler	OHCC Relations	381-8898 (H) 472-6592 (C) cl56-adler@rochester.rr.com
Barbera Hoffman	Member at Large	737-1889 dhoffma1@rochester.rr.com
Barry Childs	Member at Large	503-557-7245 barry@africabridge.org
Diane O'Neill	Member at Large	747-2048 dianem1815@gmail.com

**Retired Professionals Society
Income & Expense Statement and Net Worth**

	FY 2021-2022	FY 2020-21⁽¹⁾	FY 2018-19⁽²⁾
INCOME			
DUES	\$6,375	\$6,090	\$9,625
LUNCHEONS	\$27,198	\$0	\$26,308
⁽³⁾ SPECIAL FUND DRIVE		\$3,947	
<u>TOTAL INCOME</u>	<u>\$33,573</u>	<u>\$10,037</u>	<u>\$35,933</u>
EXPENSES			
LUNCHEONS	\$20,791	\$0	\$23,425
SPEAKERS' HONORARIA	\$1,075	\$600	\$1,650
OHCC EMPLOYEE FUND	\$200	\$0	\$200
⁽⁴⁾ COMMUNICATIONS/MKTING	\$2,482	\$1,973	\$5,788
⁽⁵⁾ INSURANCE	\$2,731	\$1,574	\$768
BOARD MTGS	\$856	\$166	\$981
REIMBURSEMENTS/ADJUSTM.	\$237	\$238	\$219
MISCELLANEOUS	\$548	\$270	\$774
<u>TOTAL EXPENSES</u>	<u>\$28,919</u>	<u>\$4,821</u>	<u>\$33,805</u>
<u>NET INCOME LESS EXPENSE</u>	<u>\$4,654</u>	<u>\$5,216</u>	<u>\$2,128</u>
ASSETS (NET WORTH)			
CHECKING ACCOUNT	\$18,208	\$13,179	\$13,502
PAYPAL ACCOUNT	\$1,254	\$1,580	
<u>TOTAL ASSETS (NET WORTH)</u>	<u>\$19,462</u>	<u>\$14,759</u>	<u>\$13,502</u>

Notes:

⁽¹⁾ There were no in-person luncheon meetings in FY 2020-2021, because of the COVID-19 pandemic.
⁽²⁾ Information from FY 2018-19 is provided for comparison as the most recent prior year with a full complement of luncheon meetings before the pandemic.
⁽³⁾ A special fund drive was conducted in FY 2020-21 to help with costs during COVID shut down.
⁽⁴⁾ This category includes expenses for printing, postal and e-mailing, graphic design, website domain registration and hosting, and other IT services.
⁽⁵⁾ Insurance expense includes an overpayment of \$1085; the reimbursement will not post until early in next FY.

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381-8898
Teaching - elementary

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Teaching & Interior Design

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262-2497
Anthony Jordan Health Center

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Hunt Engineers/Addison Central School

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Gleason Works

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Underberg & Kessler LLP

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Financial Advisor/Brighton Schools

ZOLLO Heather & Michael
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924-3548
Victor Central Schools/Phaudler, Inc

Retired Professional Society By-Laws

Article I. Name, Location, and Fiscal Year

The name of this organization shall be the Retired Professional Society (hereinafter referred to as the RPS), whose headquarters are located in the County of Monroe, New York. The fiscal year of the RPS begins July 1 and ends June 30.

Article II. Purpose

The purpose of the RPS is to help enrich the retirement years of members through the presentation of programs which are designed to educate, entertain, or inspire, and also to afford the opportunity for the discovery of new ideas and information, and interchange of opinions on subjects of special interest to members.

Article III. Membership

Section 1.01 Types of Membership

- a) Single membership

Section 1.02 Eligibility and Membership Expectations

- a) Any retired professional, business, or other person may apply for membership.
- b) Members must comport themselves in a reasonable and non-disruptive manner while attending RPS events.
- c) Members should act as ambassadors for the RPS.
- d) To the extent they are willing and able, members should contribute their talents to the benefit of the RPS, and
- e) Members must remain current on their dues.

Section 1.03 Privileges of Membership

- a) Notices and information concerning all programs and events
- b) Membership directory
- c) Appropriate annual reports
- d) A copy of the approved by-laws
- e) Right to vote for candidates for election to the Board of Directors
- f) Right to submit ideas or specific recommendations for future programs to the Program Committee
- g) Right to propose issues to the Board of Directors that may appropriately come before the organization.

Article IV. Dues

The membership dues shall be determined annually by the Board of Directors based on the finances of the organization.

Article V. Annual Meeting of the Membership

a) The annual meeting of the RPS shall be held at a regular luncheon as designated by the Board of Directors unless it is not possible to gather a quorum of members due to natural disasters, safety concerns or other restrictions imposed by government officials. In this case, the annual meeting will be conducted electronically and/or by mail. Written notice of such meeting, and a slate of candidates nominated for the Board, shall be sent to the members at least two weeks in advance of the meeting.

b) The purpose of the meeting shall be the election of Board members, the receiving of annual and committee reports, and the transaction of any other business that may properly come before the meeting. One quarter of the paid membership total as of the end of April shall constitute a quorum.

Article VI. Board of Directors

Section 1.01 Number and Powers

The Board of Directors, which shall manage the affairs of the RPS, shall consist of up to twelve Directors plus the Past President.

Section 1.02 Meetings

The Board of Directors shall meet at least six times a year, at times, dates, and places determined by the President. A quorum shall consist of at least a majority of the Board of Directors then in office. Attendance by teleconference is acceptable. The conduct of Board of Directors meetings shall be governed by the current edition of Roberts Rules of Order, revised.

Section 1.03 Board Terms and Vacancies

a) Directors are elected for a term of one to three years on the Board, and may be reelected for subsequent terms not to exceed a total of six years. This limit may be extended for an additional year if gathering restraints prevail, such as those imposed by natural disasters, safety concerns or other restrictions imposed by government officials. Then at least one year shall elapse before an individual may be considered for reelection.

b) Unexpired terms, including Officers, shall be filled by appointment by the President with the approval of the Board of Directors. An appointed Board member may then be nominated for two full terms.

Article VII. Officers

Section 1.01 Elected Officers

Elected officers will be chosen from among the members of the Board of Directors. The elected officers of the RPS shall be President, Vice President, Secretary and Treasurer. The Board of Directors shall elect its officers following the Annual Meeting.

Section 1.02 Duties of Officers

a) The President conducts all Board and RPS meetings, makes all appointments, initiates any special projects or studies, including strategic planning, and serves as the major authority for the organization. At the Board of Directors meeting following the Annual Meeting, the President will be elected by the Board of Directors, and shall then nominate candidates for Vice President, Secretary, and Treasurer, who will also be elected by the Board of Directors. The President shall have an annual financial audit performed by selected members of the Board of Directors and at least one non-Board member, and shall make the results available to RPS membership. The President may attend all committee meetings without the right to vote. The President shall not sit on the Nominating Committee.

b) The Vice President presides in the absence of the President. In the event the President resigns or becomes incapacitated, the Vice President becomes President for the unexpired term unless the President is able to return. The Vice President chairs the Nominating Committee.

c) The Secretary records all regular meetings and conducts official correspondence of the organization. The Secretary presents the minutes from the previous meeting by either regular or email to Board of Directors members, previous to each Board of Directors meeting. Corrections and/or additions will be entertained at that meeting. Minutes of the previous Annual Meeting are submitted at the Annual Meeting. The Secretary shall maintain the historical records of the organization in the RPS bank safety deposit box, and shall update those annually. A listing of records to be maintained may be found in Addendum A to these by-laws.

d) The Treasurer receives all dues, luncheon payments, and other revenue of the RPS, deposits such monies in banks approved by the Board of Directors, and disburses these funds, all in accordance with appropriate internal controls. The Treasurer makes financial reports including comparisons of actual results to budgeted

and forecasted information, and makes recommendations to maintain solvency, at each Board of Directors meeting. The annual financial report will be included in the annual membership directory.

Section 1.03 Officer Terms and Vacancies

a) Officers serve terms concurrent with their terms on the Board of Directors. A Board member may not be elected to the same office for more than two consecutive one year terms, except for the Treasurer. However, if a suitable replacement for an officer cannot be found after two one year terms, that officer may serve for one additional year.

Article VIII. Committees and Special Project Teams

Committees and Special Project Teams shall act at the direction of the Board, but shall not relieve the Board of any responsibility imposed on it by law or by these by-laws. The chair of each standing committee shall be a member of the Board, and shall be appointed by the President. Each committee chair will be given a recommended list of duties which may be amended as needed. Non-Board members of the RPS may serve as committee members. Each committee chair will be asked to submit an annual report to the President prior to and available for presentation at the Annual Meeting.

Section 1.01 Standing Committees

Standing Committees will consist of the following:

- Database
- Marketing, Communications, and Public Relations
- Membership
- Nominating
- Program
- Reservations

Section 1.02 Ad Hoc Committees and Special Project Teams

The President may also, from time to time, designate ad hoc committees or special project teams, as may be necessary to assist in the management of the RPS activities. The duration of these committees and teams shall be included in their directive.

Article IX. Indemnification

RPS shall indemnify its Directors and Officers to the same extent and under the same terms and conditions as though it were a corporation organized and existing under the

Not-for-Profit Corporation Law of the State of New York ("N-PCL"). RPS will purchase and maintain insurance for that purpose, as set forth in said N-PCL and as the Board of Directors may determine.

Article X. Amendments

a) These by-laws may be amended at any regular Board meeting by a two-thirds majority of the Board of Directors, provided that notice of such amendments has been given at a previous Board meeting.

b) However, any amendment regulating or affecting the election of the Board of Directors shall be submitted at the next Annual Meeting for approval by the membership, where proper and prior written notice has been given.

c) By-laws originally approved by RPS Board of Directors, October, 1993. First revision approved by RPS Board of Directors, September, 1998. Second revision approved by RPS Board of Directors, 2001. Third revision approved by RPS Board of Directors, October 1, 2003. Fourth revision approved by RPS Board of Directors, December 3, 2008. Fifth revision approved by RPS Board of Directors, February 1, 2012. Sixth revision approved by RPS Board of Directors, February 7, 2018. Seventh revision approved June 30, 2021.

Addendum A to the Retired Professional Society By-Laws

Historical records to be maintained annually consist of the following:

- Meeting minutes, noting votes and official actions of the Board of Directors
- Financial records including budgets, actual expenses, and bank statements
- Program and attendance data
- Public communications
- Annual committee reports
- Initial directives to ad hoc committees or special project teams
- Findings and recommendations to the Board of Directors by ad hoc committees or special project teams
- Board and Committee position descriptions
- The RPS Constitution and By-Laws
- Annual database "snapshot" of members and data as of the end of the fiscal year
- A complete copy of the Membership Directory

Historical records will be culled periodically at the direction of the Board of Directors.

